

Gold Coast Jazz Society
STATEMENT ON CULTURAL EQUITY

The Gold Coast Jazz Society is committed to advancing cultural equity and inclusion in its programming, artistic services and cultural ecosystem. To support a full creative life for all, we commit to championing policies and practices of cultural equity that empower a just, inclusive, equitable nation. In order to accomplish our mission, the Gold Coast Jazz Society believes that we must be responsive to the needs of everyone in the community who may receive our cultural services, regardless of their race/ethnicity, age, disability, sexual orientation, gender, gender identity, socioeconomic status, geography, citizenship status, or religion. We will create and implement programs using our awareness of cultural differences and treat all clients with respect. Furthermore, we will continue to maintain an organizational culture that values people of all racial/ethnic backgrounds and that is based on our organizational values of respect, integrity, and honesty. Our commitment to inclusiveness will be evident in our organizational policies and procedures, as part of our strategic plan, and within our organizational goals.

DEFINITION OF CULTURAL EQUITY

Cultural equity embodies the values, policies, and practices that ensure that all people—including but not limited to those who have been historically underrepresented based on race/ethnicity, age, disability, sexual orientation, gender, gender identity, socioeconomic status, geography, citizenship status, or religion—are represented in the development of arts policy; the support of artists; the nurturing of accessible, thriving venues for expression; and the fair distribution of programmatic, financial, and informational resources.